

REED Semiconductor Corporation

Climate Action Statement

REED Semiconductor Corporation is committed to the principles of sustainable business and regards ESG (Environmental, Social, and Governance) as a core corporate value. On the environmental front, we place strong emphasis on addressing climate change through greenhouse gas management, energy efficiency, carbon reduction, and transparent disclosures. We align our efforts with international frameworks such as CDP, the GHG Protocol, and TCFD to build a transparent, traceable, and continuously improving management system.

Environmental Commitments under ESG:

1. Climate Risk Management

Identify climate-related risks and opportunities using scientific approaches (e.g., SWOT, PESTLE, risk matrix), and integrate them into business decisions.

2. GHG Inventory

Conduct annual carbon inventories for Scope 1, 2, and key Scope 3 emissions in accordance with the GHG Protocol, serving as the basis for target setting and reporting.

3. Climate Disclosure (CDP/GHG)

Disclose consistent and verifiable climate-related information in accordance with CDP questionnaires and GHG framework to enhance communication transparency with investors and customers.

4. Target Setting & Improvement

Set science-based emission reduction targets, promote energy conservation, renewable energy, and supply chain carbon management, and implement a PDCA continuous improvement cycle.



5. ESG Governance & Stakeholder Engagement

The ESG Committee leads cross-departmental collaboration and data integration, responsible for disclosures and responses to stakeholders such as customers and investors.

6. Supply Chain Climate Engagement

Promote supplier GHG inventories and target setting, with a grading and audit system to drive improvement.

7. Sustainable Innovation

Integrate green design and carbon footprint evaluation into product development to deliver climate-friendly solutions.

REED Semiconductor Corporation will continue to address global climate and sustainability challenges through data-driven actions, international disclosure standards, and cross-functional collaboration, fulfilling our corporate social responsibility and creating value for future generations.

Sincerely,

REED Semiconductor Corp.

Chief Executive Officer: _____

A handwritten signature in black ink, appearing to be "M. Lee", written over a horizontal line.

Date: _____

07/11/2025